

REGULATIONS OF THE ETHICS COUNCIL

Human Rights and Media Institute Foundation (IPCIM)

§ 1. General Provisions

The Ethics Council of the "Human Rights and Media Institute" Foundation, hereinafter referred to as the "Ethics Council" or "Council", is an optional advisory and monitoring body of the Foundation, which may be established by the Founder. The Ethics Council operates based on the Articles of Association of IPCIM, the Code of Ethics, and these Regulations.

§ 2. Composition and Appointment

The Ethics Council consists of 3 to 7 independent experts who command authority in the field of human rights, media ethics, or law. Members of the Ethics Council are appointed and dismissed by the Founder. The Founder may at any time appoint or dismiss members of the Ethics Council and supplement its composition. The term of office of Council members lasts 5 years, with the possibility of re-election.

§ 3. Competences

The responsibilities of the Ethics Council include:

- **a)** Monitoring and ensuring compliance with the Foundation's Code of Ethics by its governing bodies, employees, and associates.
- **b)** Issuing binding interpretations of the Articles of Association and Body Regulations regarding ethical principles, at the request of the Management Board or Foundation Council.
- **c)** Examining reports and complaints regarding alleged violations of the Foundation's ethical standards.
- **d)** Issuing recommendations to the Management Board and Foundation Council on matters related to ethical policy, GDPR, and whistleblowing.
- **e)** Periodic review and assessment of the Foundation's Code of Ethics.

§ 4. Operating Procedure and Adoption of Resolutions

The Ethics Council shall meet as needed, at least once every six months. Meetings are convened by the Chairperson of the Ethics Council. Resolutions and recommendations are adopted by a simple majority of votes in the presence of at least half of the Council's members (quorum).

The Ethics Council is obliged to issue a written opinion or recommendation within:

- **a) 30 days** from receipt of a report or complaint (standard procedure).
- **b) 7 days** from the request of the Management Board regarding interpretation of the Code of Ethics.
- **c) 48 hours** in urgent crisis or media cases, upon request of the Management Board.

§ 5. Confidentiality and Independence

Members of the Ethics Council are strictly required to maintain confidentiality regarding all information accessed in connection with their role, particularly personal data and whistleblowers' identities. The Ethics

Council operates independently of other Foundation bodies within the scope set by the Articles of Association and these Regulations.

§ 6. Final Provisions

The Ethics Council presents an annual report on its activities to the Management Board. The Regulations enter into force on the day of their adoption by the Founder.